**Program Outcomes for MBA**

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| **Program** | **MBA** |
| **Program Full Title** | **Master of Business Administration** |
| Semester/s | Total 4 semester in 2 years |
| **Program Outcomes**(PO)/Learning OutcomesOn successful completion of this Program, the learner will be able to |
| PO 1 |  **Leadership and Management:**Develop the students with requisite knowledge, skills & right attitude necessary to create effective leadership that enables students to prove, develop and sustain in a global environment. |
| PO 2 |  **Problem analysis:** Identify, formulate, review research literature, and develop problem solving skill and reach substantiated conclusions using the principles and concepts of business and management. |
| PO 3 | **Design/development of solutions:** Design solutions for complex business problems and design system or processes that meet the specified needs with appropriate consideration for the law of the land, and the cultural, societal, and environmental considerations. |
| PO 4 | **Scanning and solution to complex problems:**Use research-based knowledge and research methods including design of statistical applications for analysis and interpretation of data, and thereby arrive at definitive alternatives to provide valid conclusions. |
| PO 5 |  **Modern Concepts and usage:** Create, select, and apply appropriate techniques, resources, and modern management processes and IT tools including prediction and modeling to complex business problems and boundaries. |
| PO 6 | **Environment and sustainability:** Evaluate business environment and opportunities and devise strategies for responding effectively to problems, threats, and opportunities. Understand the impact of the professional methods in providing solutions keeping in view the societal and environmental contexts, and demonstrate the knowledge and need for sustainable development. |
| PO 7 | **Professional Ethics:** Apply ethical principles and commit to professional ethics and responsibilities and norms of the management practices. |
| PO 8 | **Individual and team work:** Summarize and apply theories of team composition, process, and motivation (including inclusivity and diversity) to effectively manage work teams |
| PO 9 | **Communication:** Communicate effectively on complex business management activities with the industry and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions. Construct and communicate a logical, relevant, and professional quantitative assessment of business information in an effective manner |
| PO 10 | **Project management and finance:** Demonstrate knowledge and understanding of the business and management principles and apply those to one’s own work, as a member and leader in a team, and to manage projects in multidisciplinary environments. |
| PO 11 | **Continuous learning:**Recognize the need for, and have the preparedness and ability to engage in independently and also keep continuous learning in the broadest context of changes happening in business management. |

**Program Specific Outcomes for MBA**

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| **Program** | **MBA** |
| **Program Full Title** | **Master of Business Administration** |
| Semester/s | Total 4 semester in 2 years |
| **Program Specific Outcomes**(PSO)/Learning OutcomesOn successful completion of this Program, the learner will be able to |
| PSO 1 |  **FINANCE:**To develop knowledge based financial models and tools through effective decision making for successful organizational growth. |
| PSO 2 | **HUMAN RESOURCE:** To apply acumen, skillset, and the right attitude required to lead and solve problems in a challenging global environment. |
| PSO 3 | **MARKETING :** Develop an in-depth understanding of marketing theories, principles, and strategies to address dynamic business challenges effectively. |

**Program Outcomes for MCA**

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| **Program** | **MCA** |
| **Program Full Title** | **Master Of Computer Applications**  |
| Semester/s | Total 4 semester in 2 years |
| **Program Outcomes**(PO)/Learning OutcomesOn successful completion of this Program, the learner will be able to |
| PO 1 | **Computational Knowledge:** Apply knowledge of computing fundamentals, computing specialization, mathematics, and domain knowledge appropriate for the computing specialization to the abstraction and conceptualization of computing models from defined problems and requirements.  |
| PO 2 | **Problem Analysis:** Identify, formulate, research literature, and solve complex computing problems reaching substantiated conclusions using fundamental principles of mathematics, computing sciences, and relevant domain disciplines.  |
| PO 3 | **Design /Development of Solutions:** Design and evaluate solutions for complex computing problems, and design and evaluate systems, components, or processes that meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations. |
| PO 4 | **Conduct Investigations of Complex Computing Problems:** Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions |
| PO 5 | **Modern Tool Usage:** Create, select, adapt and apply appropriate techniques, resources, and modern computing tools to complex computing activities, with an understanding of the limitations |
| PO 6 | **Professional Ethics:** Understand and commit to professional ethics and cyber regulations, responsibilities, and norms of professional computing practices |
| PO 7 | **Life-long Learning:** Engage in lifelong learning independently for continual development to improve knowledge and competence as a computing professional |
| PO 8 | **Project management and finance:** Demonstrate knowledge and understanding of management principles and apply these to multidisciplinary software development as a team member and manage projects |
| PO 9 | **Communication Efficacy:** Understand and communicate effectively with the computing community and with society at large, regarding complex computing systems activities confidently and effectively by writing effective reports and design documentations by adhering to appropriate standards, make effective presentations and give / receive clear instructions |
| PO 10 | **Societal and Environmental Concern:** Understand responsibilities and consequences based on societal, environmental, health, safety, legal and cultural issues within local and global contexts relevant to professional computing practices |
| PO11 | **Individual and Team Work:** Function effectively as an individual, as a member or leader in diverse teams in multidisciplinary environments |
| PO12 | **Innovation and Entrepreneurship:** Identify a timely opportunity for entrepreneurship and use innovation to pursue and create value addition for the betterment of the individual and society at large. |